



SASB

July Communication brief



Agenda

- SAFETY

- Scorecard YTD 2025
- LRQA

- QUALITY

- Scorecard YTD 2025

- DELIVERY

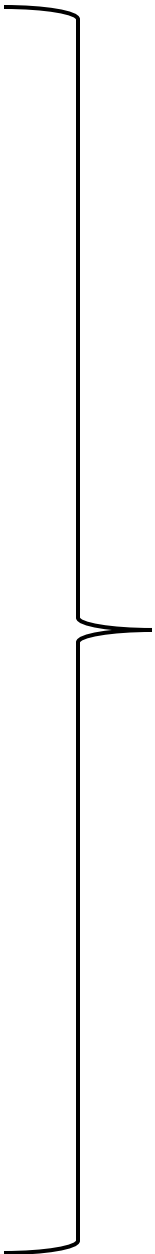
- Delivery performance YTD 2025
- Aftersales
- Plant OEE%

- NPI

- BEV Effect WH
- Shutdown Plans
- Business Plans 25(4)25

- PEOPLE

- Fundraising 2025
- **EE Survey – September**
- What's my Why?
- SPS Sertec Production System
- PDR Timing
- Sertec Stars
- August Volume
- WH Townhall Q&A answers



Carl Milbourne
SASB Head of
Operations

<30 min Brief>



SASB 2025/26 Safety results

	Apr	May	Jun
Target	2	2	2
Actual	1	3	0
WH Target	1	1	1
WH Actual	0	1	0
SHS Target	1	1	1
SHS Actual	1	2	0

	Apr	May	Jun
Target	4	8	12
Actual	1	1	3
WH Target	2	2	2
WH Actual	1	0	1
SHS Target	2	2	2
SHS Actual	0	1	2

		MONTH			June		
		1	2	3			
		6	5	4			
7	8	9	10	11	12	13	
20	19	18	17	16	15	14	
21	22	23	24	25	26	27	
		30	29	28			
		31					

Accidents LTA

FY26	4.0	0
------	-----	---



TARGET
<1.7
per Month
20 per Year
Zero Lost Time

	FY26											
	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR
Accidents	1	3	0									
Incidents - Near miss	1	1	3									

Accidents:- **ZERO**



294 days since last Lost Time Accident (LTA) at GL
366 days since last Lost Time Accident (LTA) at WH

June 2025

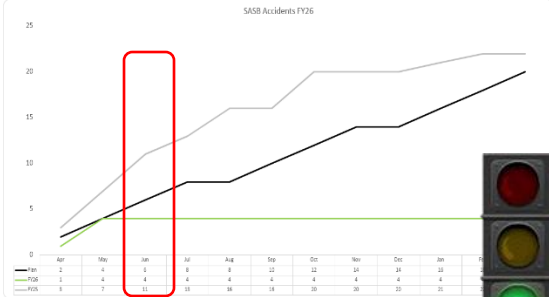


-2

Business Plan



YTD 2025



-2 to YTD Business Plan



Target per Month

2

Wincaster House ISO 14001 / 45001 External Audit Completed by Pam Phillips - LRQA

Days 1 – 4

Reviewed and completed the following

1. Bulk gas supply and inspection – no issues
2. Yard area – much improved, and looking much better
3. Logistics area – much safer from a pedestrian and traffic management view
4. Vehicle loading and unloading in the yard area – no issues
5. FLT's / VNA's statutory inspections – no issues raised
6. Statutory Inspections on equipment / extraction
7. Racking & Racking Inspections – no issues
8. Risk Assessments – no issues
9. Trained First Aid / Fire Marshall – no issues
10. Fire Drills – no issues
11. COSHH records and Risk assessments – no issues
12. EV lab – no issues
13. Macro lab – Very dirty, heavy dust on cupboards, will be reviewing housekeeping controls in place
14. Macro lab – COSHH cabinet, very rusty inside – consider replacing
15. Macro lab waste controls to be reviewed
16. Union meeting – 9.30am
17. Procurement meeting – 10.30am
18. Ben Higgins – 14.00
19. CDM – to be finalised on the 1st Aug

Currently 3 Minor N/C's have been raised – these were for:

1. Macro Lab – housekeeping standards
2. Emergency lighting Inspections
3. LOLER Inspections on EV Hydraulic foot operated trucks not completed



June

SASB Quality 2025/26



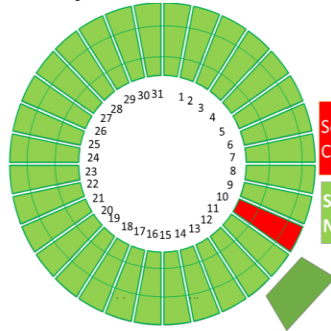
Key Headline (1) Ext



Daily tracker:

Month - June

Customer	YTD			Last Month - June 2025			
	WH	GL	TOTAL	Customer	WH	GL	TOTAL
Solihull		1	1	Solihull			0
Halewood	1		1	Halewood			0
Nitra	3	2	5	Nitra	1		1
BAC			0	BAC			0
Minth		1	1	Minth			0
Toyota			0	Toyota			0
Ocado			0	Ocado			0
AESC			0	AESC			0
			0				0
Total	4	4	8		1	0	1



Segment = Customer Concern

Segment = No Concern

10/06/25 Nitra HY32 10250AB - Mislabel (WH)

<4 Per Month
<0.20 per Day

	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	
Customer Concerns <4	3	4	1	0	0	0	0	0	0	0	0	0	8
Concerns per Day <0.20	0.14	0.19	0.05										0.03
working days	21	21	20	20	14	21	23	21	15	22	20	21	

	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	
Internal Quality Concerns <40	47	28	43										5
Concerns per day <2	2.24	1.33	2.15										0.48
Wincaster	25	12	21										19
GL	19	14	20										18
Supply Base	3	2	2										2



June 2025

1

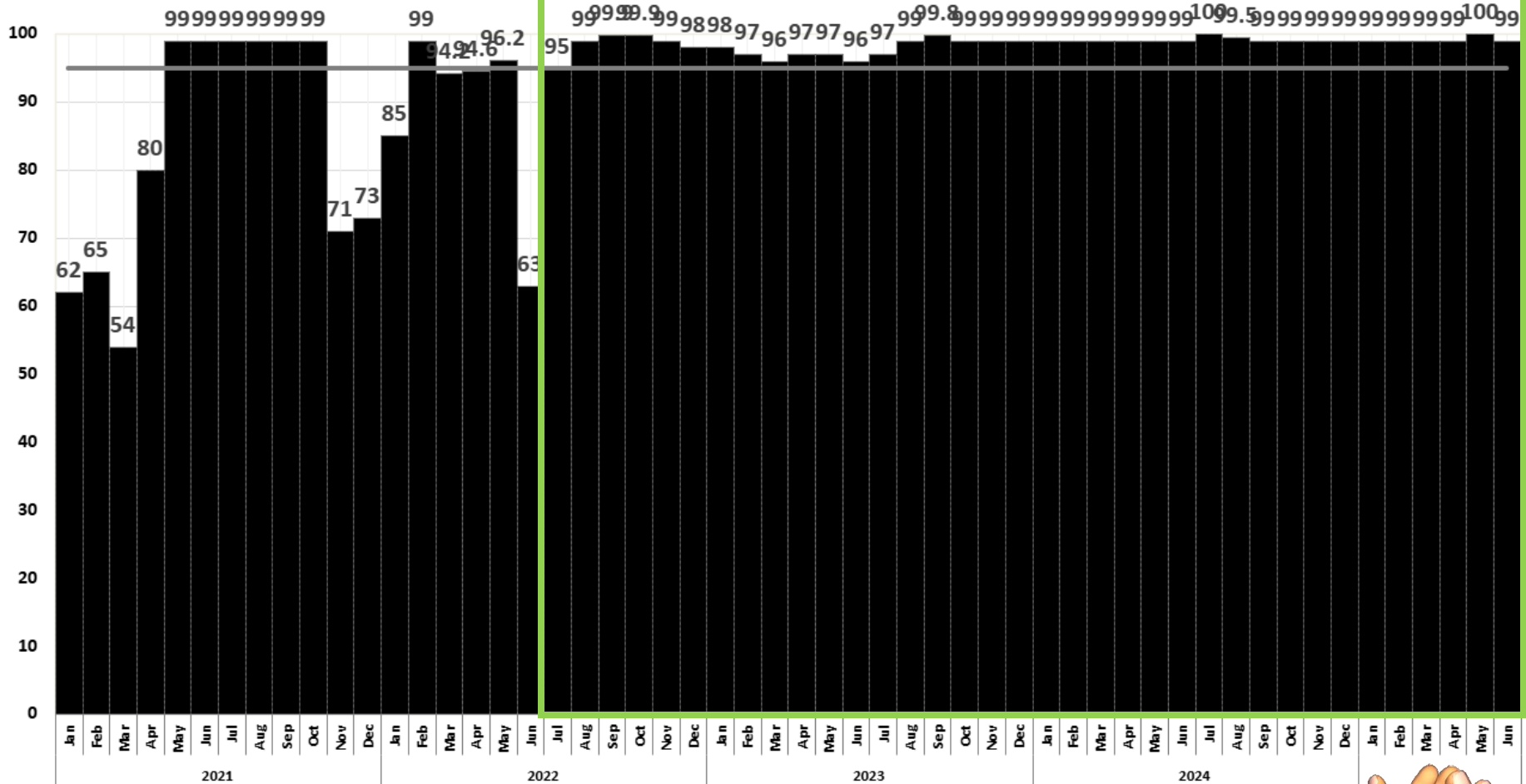
-3

Business Plan



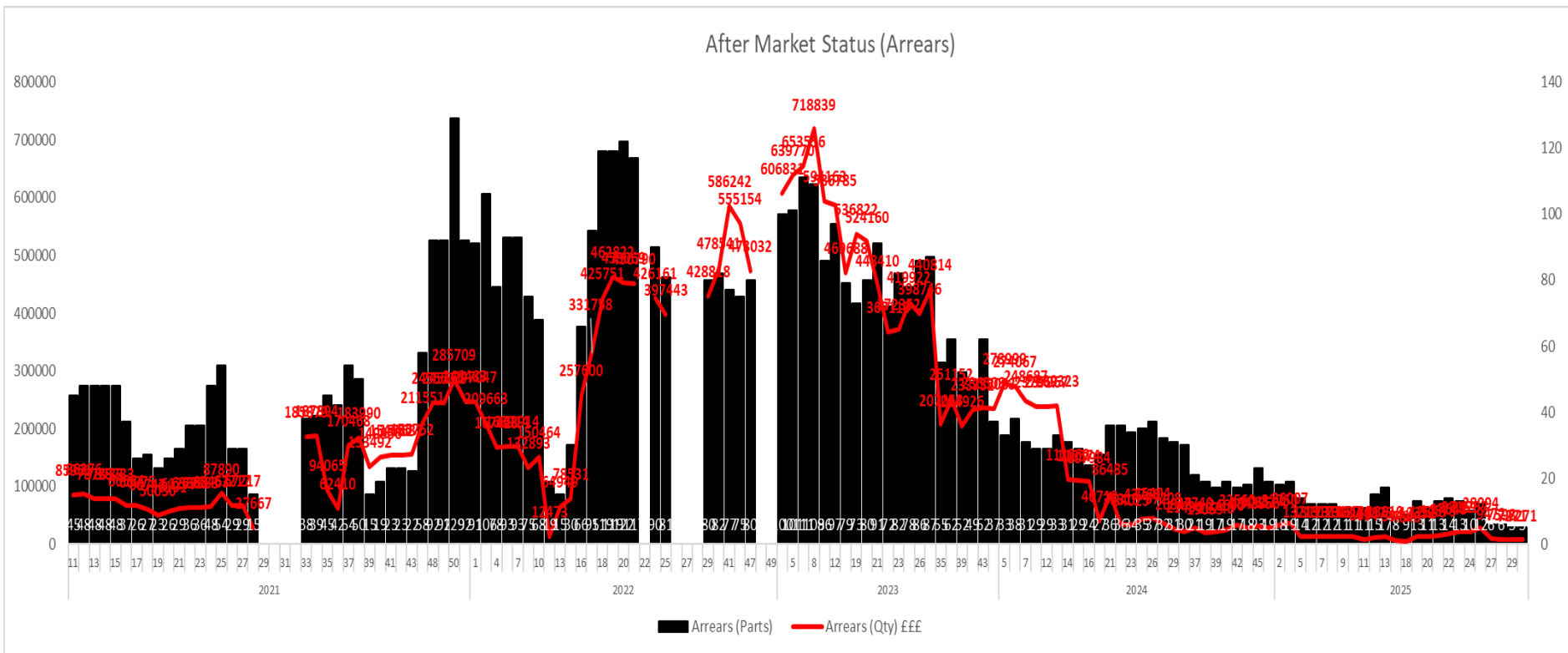
2 Concerns from WH @ Nitra were successfully disputed in June

SASB Delivery – Performance

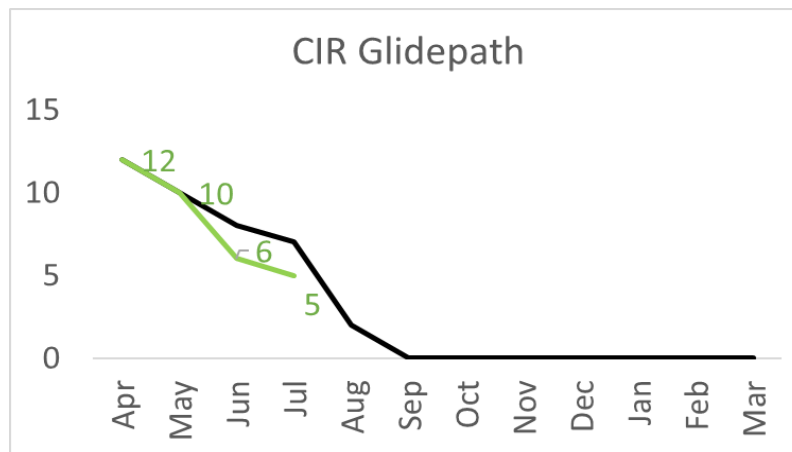


Well Done all – Great to see us going over 36 months (3 Years) with the Target being achieved

SASB Delivery – Aftersales Status



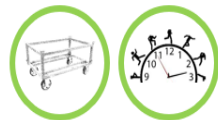
- No VOR's
- Zero Arrear
- 2 years of continued improvement
- 6 CIR's outstanding with 74pcs



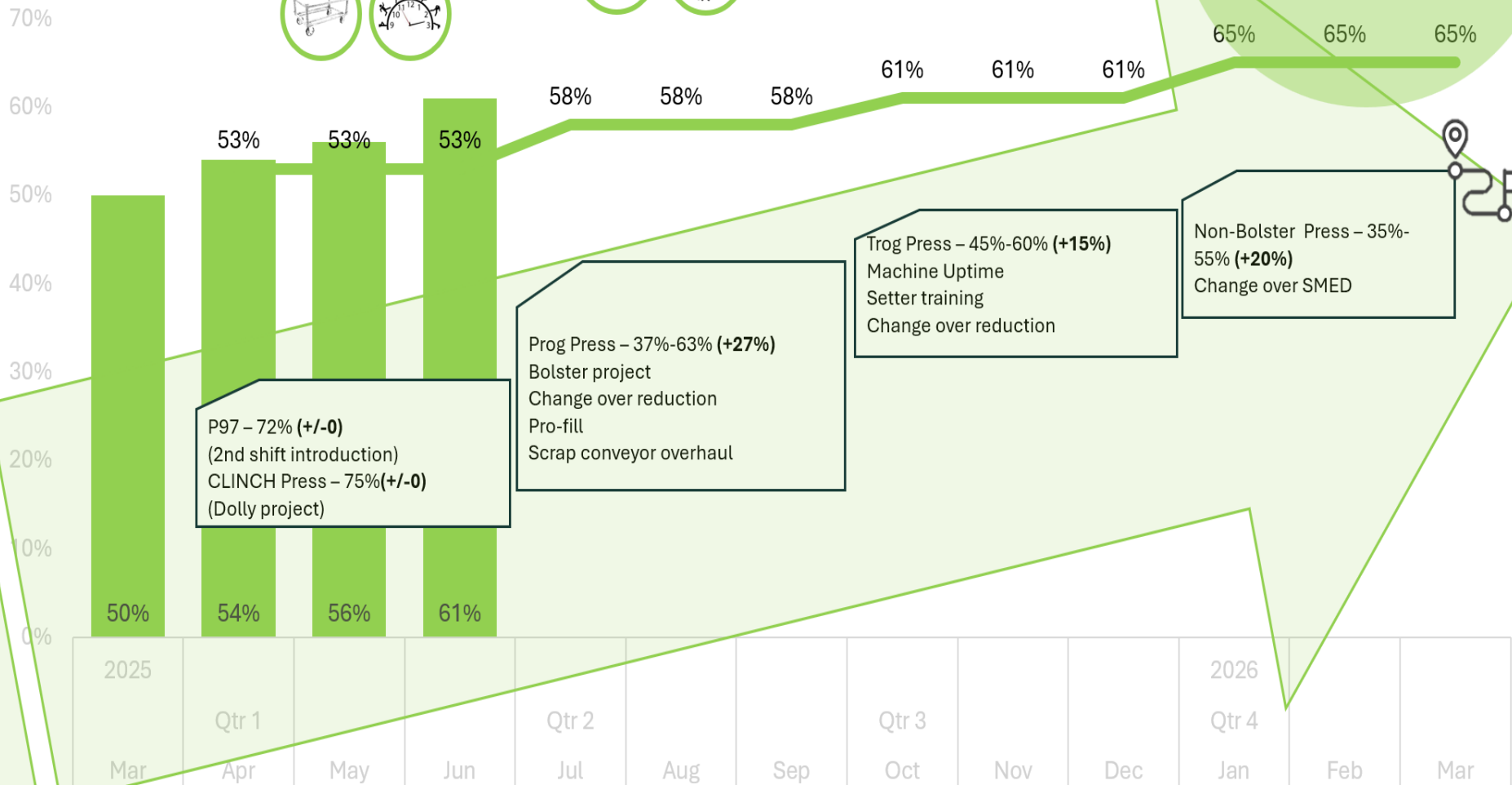
Detailed CIR reduction plan to **ZERO** populated by our Aftersales Analyst

SHS OEE - 'Project Vanguard'

At the forefront of improving OEE, leading the charge in innovative and effective solutions.



+15%
OEE challenge

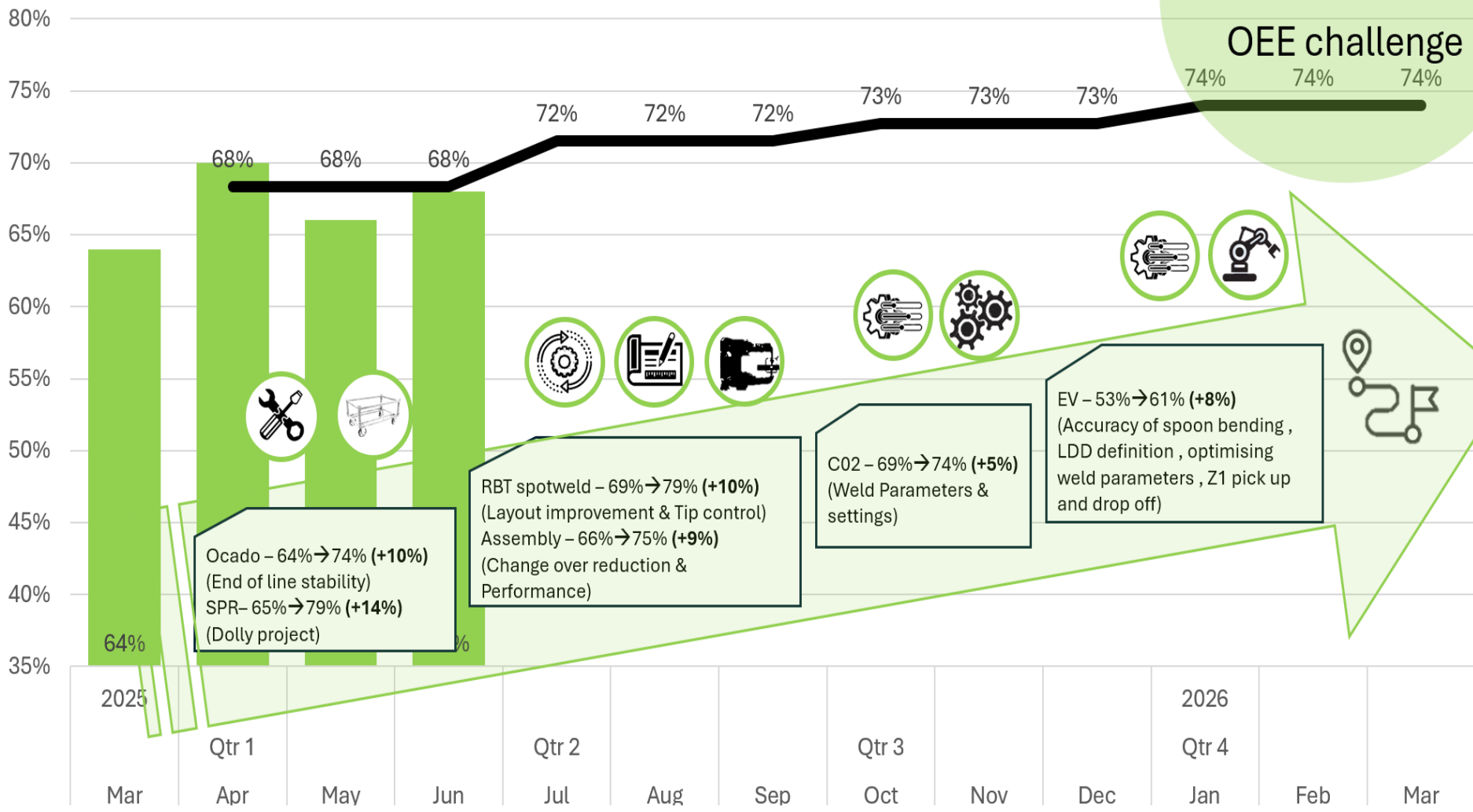


Currently @ Qtr 3 target – well done GL

WH OEE 'Project Vanguard'

At the forefront of improving OEE, leading the charge in innovative and effective solutions.

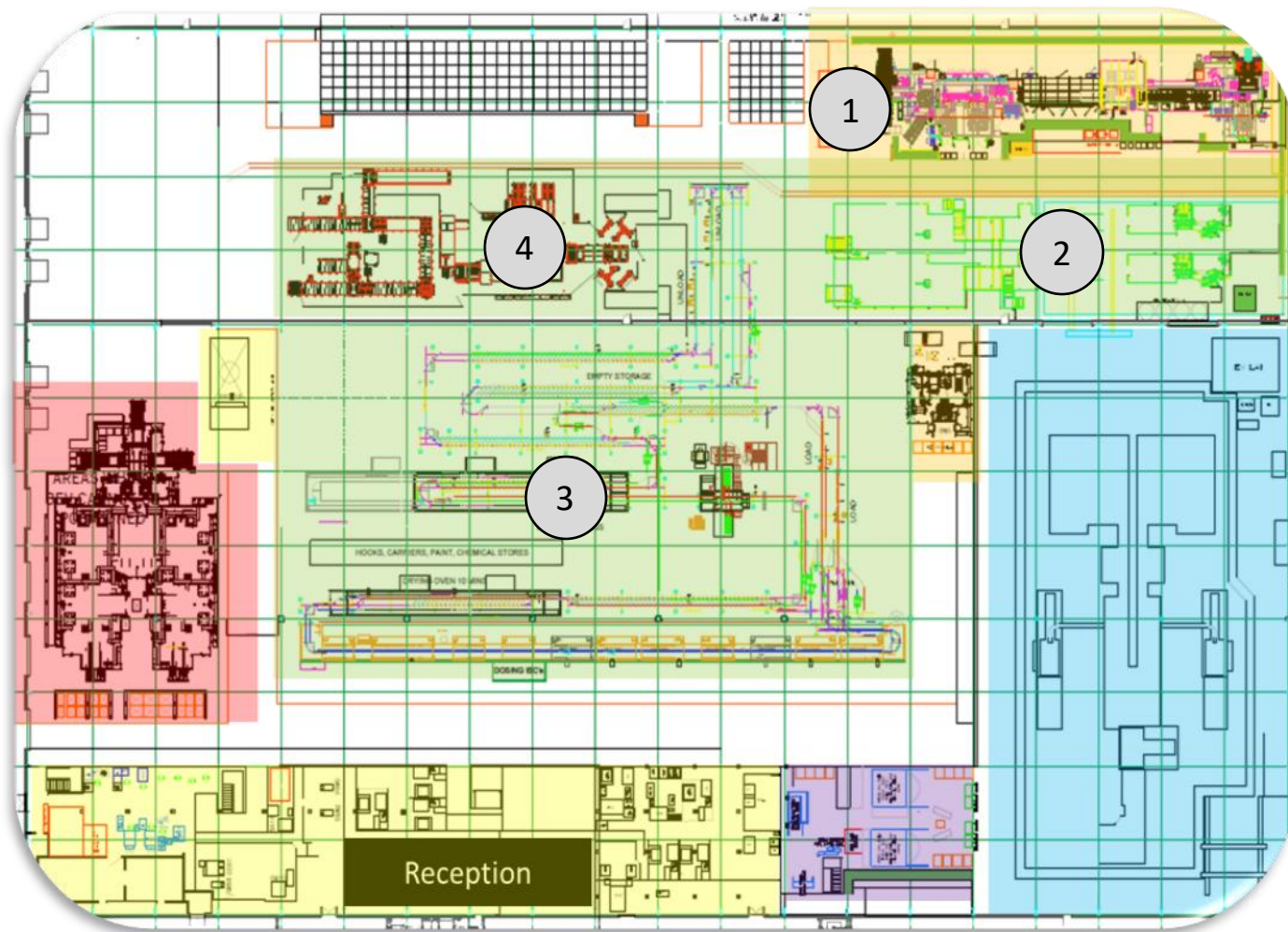
+10%
OEE challenge









Qtr 1 68% Average OEE WH – On Plan

NPI – Bev Impact

industrialisation:



-  AESC 15 Headcount
-  EV 27 Headcount
-  Toyota 8 Headcount
-  Ocado 2 Headcount
-  BEV 24 Headcount
-  BIW 34 Headcount

-  AESC Job 1 Dec 2025
-  **Forming Line**
Installation Sep 2025
Job 1 Sep 2025
-  **BEV Paint Line**
Installation Jan 2026
Job 1 Sep 2025
-  **BEV Assy Line**
Installation March 2026
Job 1 Sep 2025

Current Direct Headcount
Vs
Post shutdown Headcount



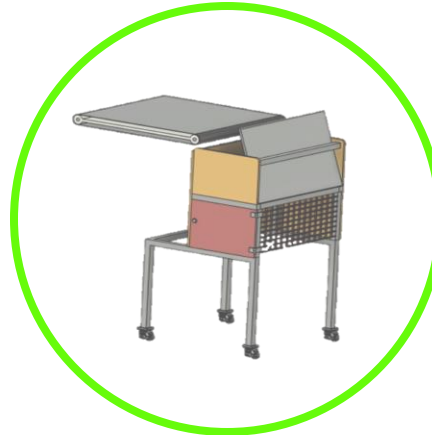
110 Vs 110

SASB Shutdown

Top 6 projects:-



**SHS-Scrap Control
Area Industrialization**



**SHS-Install auto red box
system on Press 84 - 86 - 78**



**SASB-CCTV installation for security
and quality improvements**



SHS-Scrap Concreting



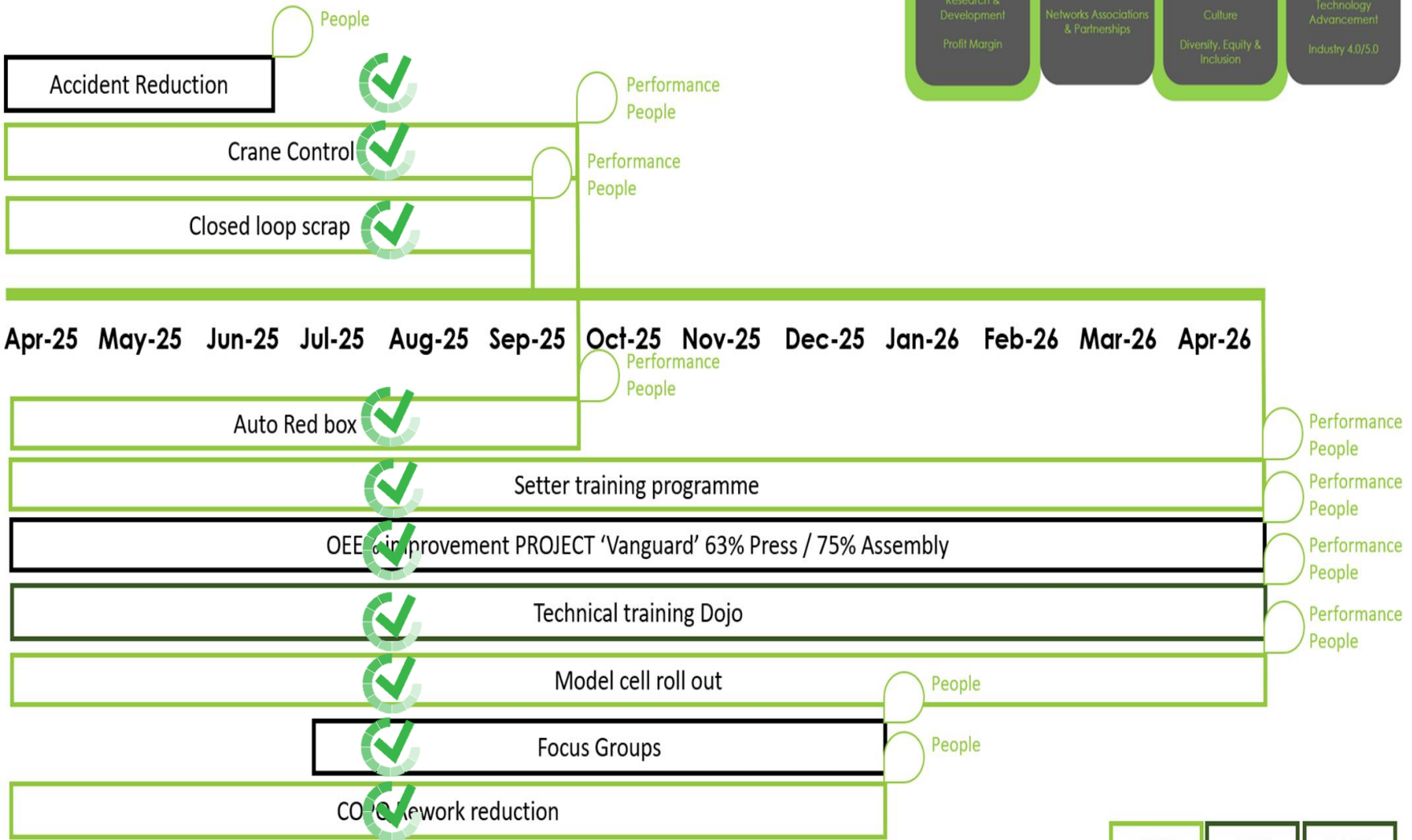
WH-Car Park Painting



SASB- Maintenance TPM

ROADMAP (linked to Level 1 Projects) 10 Main themes below

Product Product of Choice	Partners Brand of Choice	People Employer of Choice	Performance Better Choice
Product Strategy	Supplier Partners	Employee Engagement	Sustainability
Diversification Strategy	Brand Awareness	Attraction & Retention	Operational Excellence
Research & Development	Customer Partners	Culture	Technology Advancement
Profit Margin	Networks Associations & Partnerships	Diversity, Equity & Inclusion	Industry 4.0/5.0



PEOPLE – Fundraising



Birmingham Children's Hospital Charity

valentine cake sale

Date: Thursday 13th February

**Time: AM Shift - 10:00AM
PM Shift - 15:00PM**

Location - 1st Floor Canteen

all donations go to Birmingham Childrens Hospital

February
£969.33

SERTEC V COMPTON

IT'S GAME TIME!

FRIDAY 21ST MARCH 2025
02:00 KICK OFF

PACK MEADOW - B46 3JE
£15 PER PERSON

SPECTATORS ARE WELCOME
BAR WILL BE OPEN FROM 01:00

ALL PROCEED GO TOWARDS BIRMINGHAM CHILDREN'S HOSPITAL

March
£390

EASTER RAFFLE

WINNERS TO BE ANNOUNCED
APRIL 17TH AT 10:00AM

PRIZES TO BE WON:
RANGE OF VARIOUS CHOCOLATE EASTER EGGS
EASTER HAMPER

RAFFLE TICKETS WILL BE ON SALE
ONE TICKET - £1
A STRIP OF TICKETS - £3

April
£183

MENTAL HEALTH-WEAR GREEN

14TH MAY 2025

In honour of World Mental Health week, we would like all employees to wear Green to recognise mental health. Mental health badges will be on sale locally at sites for £2. If you miss a badge, please speak to your HRBP and they will be able to help.

Resources available to help:
bhsf ben

May
£404.39

SERTEC CHARITY EVENT FOR BIRMINGHAM CHILDRENS HOSPITAL

13K DONATE

ROYAL SUTTON **FUNRUN**
WALK, JOG OR RUN

Scan the QR code to see your Sertec Runners!

All donations welcome

Sunday 1st June 2025

June
£2035

HEAVY STAMPINGS VS WINGCASTER HOUSE BASKETBALL GAME

16:45PM | 09.06.2025

£15 PER PERSON | NO SPECTATORS

COLESHILL LEISURE CENTRE, PACKINGTON LANE, B46 3JE

kira.mcclure@sertec.co.uk

June
£170



June (Golf)
£285

GC – Scrap metal purchase
£200

Total raised from SASB: £4636.72

Target: £10,000

£5363.28 left to raise



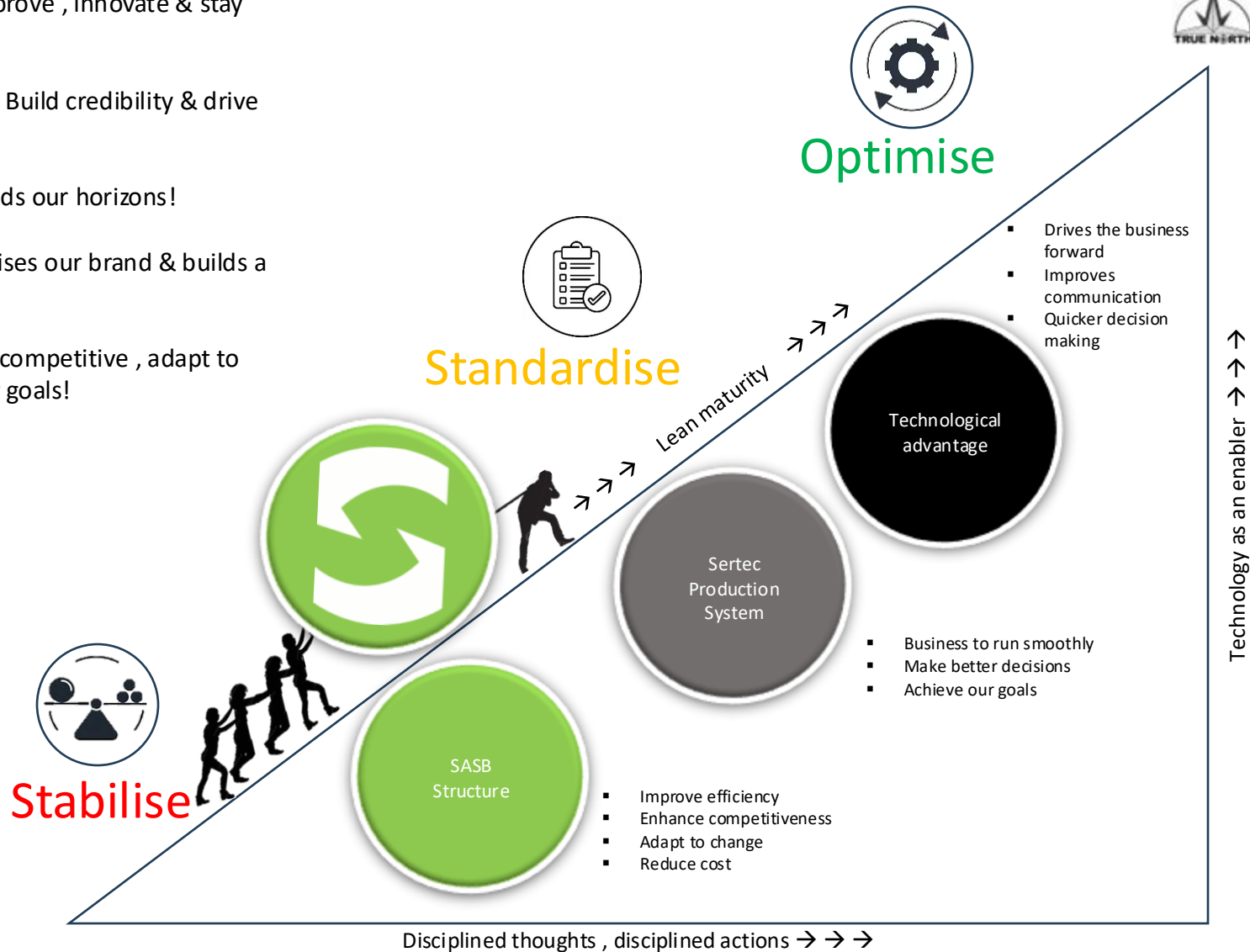
SASB is 50% there , keep pushing as it's a great charity....

What's My Why?



- **Benchmarking** → Improve , innovate & stay competitive
- **Awards** (MX,CBM) → Build credibility & drive growth
- **Networking** → Expands our horizons!
- **PODCASTs** → Humanises our brand & builds a loyal following
- **L&D** → Helps us stay competitive , adapt to change & achieve our goals!

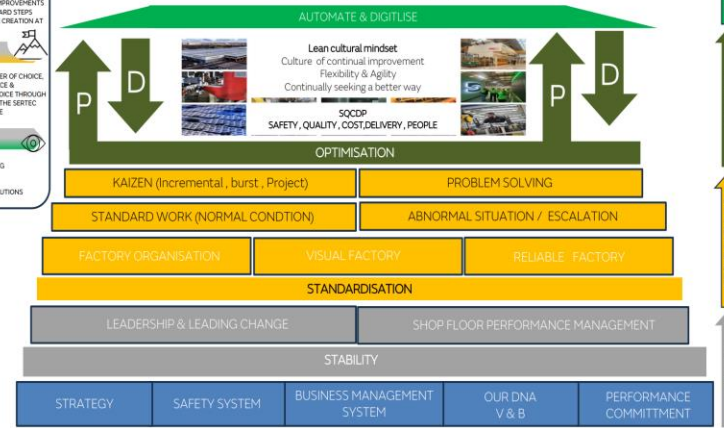
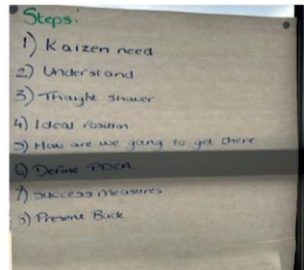
Increase Sertec's brand



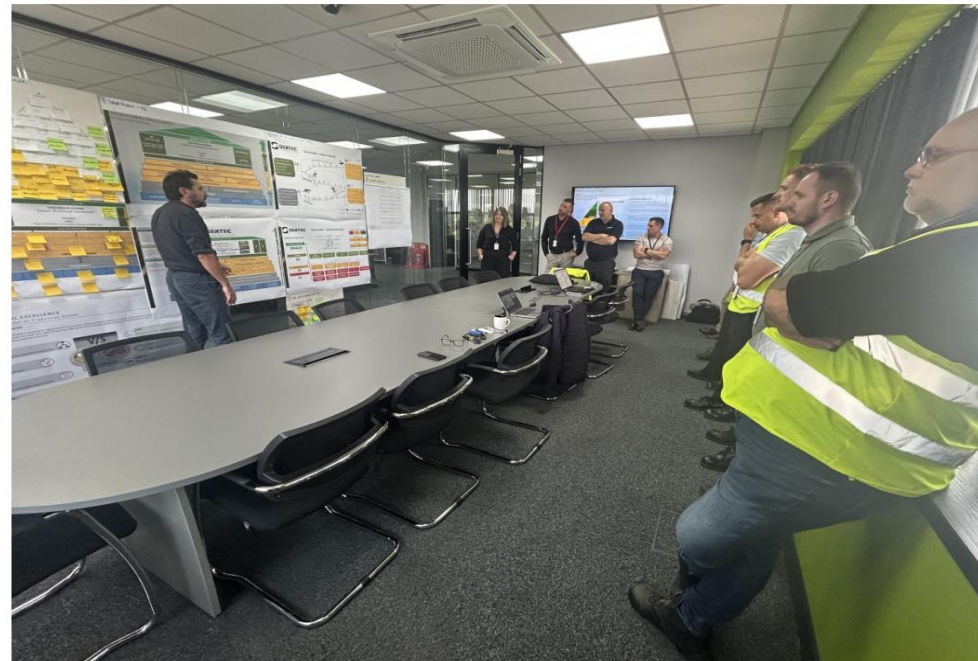
PEOPLE – SPS Sertec Production System



1. DEFINE THE KAIZEN NEED
2. UNDERSTAND
3. THOUGHT SHOWER
4. IDEAL POSITION
5. HOW ARE WE GOING TO ACHIEVE
6. DEFINE THE PDCA PLAN
7. SUCCESS MEASUREMENT
8. STAKEHOLDER MANAGEMENT



PRODUCTION SYSTEM 8. STAKEHOLDER MANAGEMENT

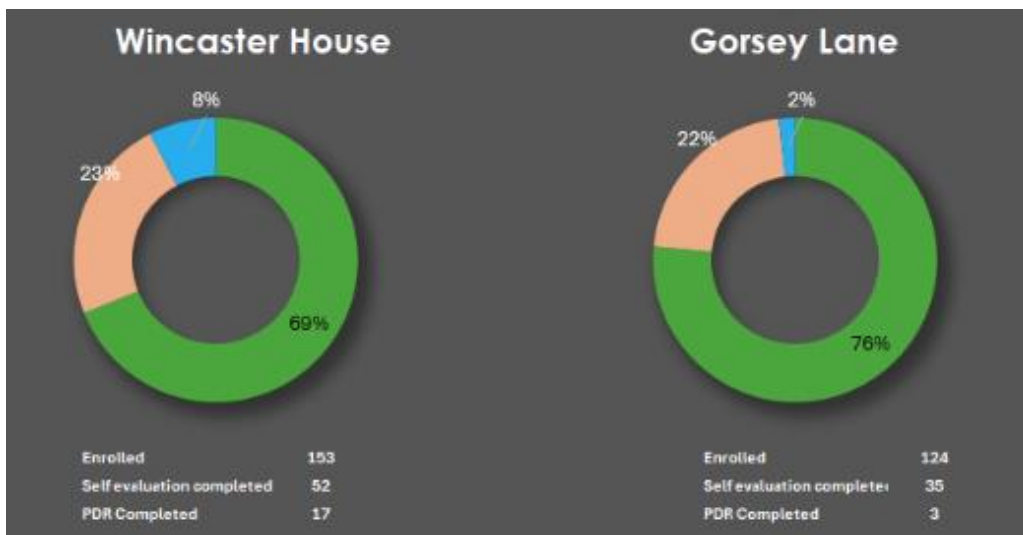


Deadline for completion:

22.08.25



Status of SASB:



WH

Self Evaluation completed – 52
PDR completed – 17

GL

Self Evaluation completed – 35
PDR completed – 3



EMPLOYEE OF
THE MONTH
MAY & JUNE



AWARDED TO

MARY O'GRADY

Mary shows loyalty and dedication by supporting the business 7 days a week on a regular basis when required, her commitment can only help to inspire others, a true role model.



Carl Milbourne • You
Head of SASB Operations
6d • Edited

Well done SHS toolroom for getting team of the month runners up 🙌 100 🙌
100

Great job by **David Ralph** and **Nick Preece** working together , to ensure the continuation of this timeless craft and the innovation it drives.



Sertec Group Ltd
Sertec Auto Structures Birmingham



Full sweep for 'TEAM SASB'



SERTEC

STARS





Comms & Coffee

Start back on the 11th August
1 hour late on all 3 shifts

- Firewall reduction
- 5's Housekeeping
- Training (Bamboo)
- PDR Time
- Focus Groups
- Decant reduction
- Additional holidays
- Short working week (Switch off Fridays)
- Wall cleaning
- Walk the Plant days
- Charity work
- Motivational workshops
- Leadership workshops
- 8d Problem solving workshop

Adam Walker will be putting together an August planner – Additional holiday request , get it in fast please. Ideally Today & Tomorrow

Request to everyone - SQD

1. Adhere to our Rules
2. Work in adherence to our **S**tandard **O**perating **P**rocedures
3. If you find an abnormality , **STOP CALL WAIT.....**
4. Please keep your working environment **clean and tidy**

Please concentrate on the achievement of Safety, Quality and Delivery as a critical focus for us all.



Have a lovely 2 weeks off everyone



Sertec Legend

29 years service

Head Union Rep

Not 1 Day sick in 29 Years



“
Happy Retirement! Remember,
now your full-time job is avoiding
anything that feels like work.



Mark Jones  · 1st

Toolmaker at Sertec Group Ltd

Sertec Group Ltd

Royal Sutton Coldfield, England,
United Kingdom